



# THE HONG KONG GENERAL CHAMBER OF COMMERCE

## BULLETIN

1st September, 1968



# HONG KONG GENERAL CHAMBER OF COMMERCE

(Established 1861)

9th Floor, Union House,  
Hong Kong

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## THE BULLETIN

# Sept. 1st

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## THIS ISSUE

*Our cover picture for this issue shows one of the countless thousands of export shipments that leave Hong Kong each year. More than any other community in the world, Hong Kong depends on exports.*

3. The New Employment Bill.
4. The high cost of selling.
5. and 6. The port. News from the port of Hong Kong.
7. Round About. New S.C.M.P. chairman elected. Money matter. Mission reports success. Exports up. Boys camp visit. More German orders. Unordered merchandise. Course on Computer System.
8. People and Places. A digest of Chamber news and visitors.
9. and 10. News from D.C. & I.
11. Tenders, Trade Fairs and Membership information.
12. Summary of news in Chinese.

*Members are reminded that the contents of the Bulletin are confidential and not for publication.*

## Employment Bill

One of the most important pieces of legislation ever to be tabled is the new Employment Bill. In this special Government Bulletin, aspects of the Bill and their meaning are explained. However, members who have a particular problem concerning the Bill are invited to write to the Chamber.

# THE NEW EMPLOYMENT BILL

**A** NEW deal is on the way for Hong Kong wage earners.

The Commissioner of Labour, Mr. R.M. Hetherington, will introduce a proposed new law at the Legislative Council meeting next Wednesday.

The proposed legislation, known as the Employment Bill 1968, will protect the security of employment of workers in Hong Kong.

A Government spokesman described the bill as a major piece of labour legislation, which was foreshadowed by Mr. Hetherington in the Legislative Council last February when he outlined all the items in the departmental programme of legislation.

The spokesman said: "Many people were consulted in the preparation of the bill and the provisions were generally supported in principle. The Commissioner of Labour hopes that members of the public will make known their views on this important item of legislation and will pass to him any constructive criticism of its provisions."

The bill has three principal aims:

● Firstly, it lays down general provisions on the duration and termination of contracts of employment. In consequence it repeals and re-enacts in amended and expanded form the Employers and Servants Ordinance.

● Secondly, it aims at providing protection for employees in the matter of wages, a subject not covered by existing legislation, with the intention of applying those provisions of International Convention number 95 concerning the protection of

wages which are relevant to Hong Kong.

● Thirdly, it aims at regulating the operation of fee-charging employment agencies in general conformity with International Labour Convention number 96.

The bill provides for wider coverage than the existing Employers and Servants Ordinance which is limited to contracts of service where the cash remuneration does not exceed \$700 a month. It will extend protection to all contracts of service for manual workers without any wage limit and for non-manual workers whose wages do not exceed \$1,500 a month.

The following is a summary of the main provisions of the Employment Bill 1968.

As is the normal practice in all legislation, the first part contains clauses concerning the title, interpretation and application of the ordinance.

Part II of the bill deals with contracts of employment and prescribes for their duration and the manner in which they may be terminated. It preserves, with certain important modifications, the presumption that, except in certain circumstances, a contract is a contract for one month renewable from month to month and terminable by giving one month's notice or wages in lieu.

The important modifications are that the presumption can be rebutted if there is an express agreement, not necessarily in writing, to the contrary effect which is capable of proof or if it can be established that employment has been continuous by reference to certain requirements set out in the schedule to the bill. These require an employee to have worked not less than six



**Mr. R. M. Hetherington**

hours, not necessarily without a break, or at least three days a week in each of the four previous weeks.

### **Two Modifications**

The significance of these two modifications is as follows: In the absence of oral or written contracts to the contrary it is presumed that a contract is on a monthly basis whatever the method of calculating the remuneration of an employee. The establishment of continuous employment is not related to the method of calculating wages or to wage periods.

Many industrial workers, engaged on piece-rates or on daily-rated wages and paid two or three times a month, often work on these terms for many years. They are in effect regular employees and, under the bill, they will be protected, if their services are terminated, from being treated as casual workers.

The length of notice for terminating a contract of employment by either party is that agreed by both parties but, in the case of a continuous contract, it must not be less than seven days and, where there is no express agreement to the contrary, not less than one month.

An exception to these requirements is permitted when it is expressly agreed that an employee is on probation. During notice is required and during the second and third month only seven days' notice is necessary.

Other provisions of part II of the bill deal with various aspects of terminating employment including payment in lieu

*Contd on P.11*



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# The High Cost of Selling

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**Seldom has a country placed its export drive more closely under the microscope than Britain... Self criticism has become the order of the day and now with the publication of a new report campaigns such as British Weeks and 'Call Export Intelligence' all come under fire.**

In a series of 19 recommendations on export promotion, a House of Commons Estimates Committee called for a new department to be set up within the Board of Trade to deal with export promotion.

This department which would replace the present export policy and promotion and the commercial relations and exports divisions, should be given a distinct name to indicate to the industry and public its special concern with export promotion.

Quoting from the report, The Times says such a change "would improve the relations between industry and the official export services, and so lead to their being used more."

## Call Export Intelligence

One of the committee's major recommendations is the ending of the "Call Export Intelligence" advertising campaign. "While it is still important that exporters and potential exporters should be reminded of the help available, this no longer justifies an annual expenditure of over £200,000 on Press advertising," says the report.

Giving evidence to the Committee, the Confederation of British Industry said the campaign might mislead new entrants to exporting by making it seem easy, and it might oversell the extent of Government services.

One witness from the Birmingham Chamber of Commerce said that in order to be worthwhile, exporting cannot be done one week and not the next, and another that no firm worth its salt would go into the field by seeing an advertisement and picking up a telephone.

The committee records that the general opinion was that export information had to be built up from many sources and that the advertising campaign was "an unnecessary supplementation" to other existing services.

## British Weeks

The committee is "sceptical" about the value of British Weeks — the Board of Trade in evidence said that surveys following British Weeks in Milan, Lyons, Brussels and Toronto had been inconclusive, and that benefit from them was every difficult to quantify.

\* *Sixth Report from the Estimates Committee, Session 1967-68; Promotion of Exports. House of Commons paper 365, Stationery Office, £2 6s.*

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## Financial Cuts for Missions

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According to the same report in The Times, Britain's exporters have been told by the Government's British National Export Council there are to be cuts in financial help given to trade missions.

The BNEC operates under the Board of Trade which it says, is under pressure to watch expenditure "in the national interest". The council welcomes a 50 per cent rise in the number and cost of missions in the current year as a reflection of enterprise and initiative.

"Nonetheless, we feel it is desirable to effect economies in

operation where possible, to get extra mileage from the existing scheme and to apply a greater degree of selectivity," the council has told chambers of commerce, trade associations and export clubs.

From September, businessmen are told, mission will be limited to 20 members. B.N.E.C. aid towards cost will be limited to one representative member and it will no longer make interim payments to sponsors on completion of missions. The Board of Trade has already announced it will contribute only to economy class air travel.

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## U.S. to Spend More on Selling

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The Department of Commerce announced a scheme with an initial financing of US\$750,000 to pay up to half the cost of "market development and promotional activities for selected products abroad."

The programme is specially aimed at giving financial aid for "Joint Export Associations" of United States companies that want to band together to promote exports.

The programme applies only to groups of exporting companies not to individual concerns. Those that can qualify include trade associations or parts of them, groups of companies using export management companies, and groups organised specifically to co-operate with the new programme.

# THE PORT

## Local Shipowners Increase

Hong Kong has 42 shipowners listed in the 1968 International Shipping & Shipbuilding Directory, according to the publishers, Benn Brothers Ltd. of London.

Largest owner is shown to be World-Wide (Shipping) Ltd., which last week signed an agreement to have four super-tankers built in Sweden.

The Directory shows that, before this order, World-Wide had 34 vessels and at the time of publication also had new build-ings of three tankers ranging from 87,000 to 215,400 dead-weight tons and seven bulk carriers ranging from 16,500 to 38,000 dwt.

The Colony's next largest owner is John Manners & Co., Ltd., which has 19 vessels.

Other owners, some of which are subsidiaries of larger local interests, listed in the Directory are Australia Pacific Shipping Co., (HK) Ltd., Cambay Prince Steamship Co., Ltd., Carrington 2

*Contd on P.6 Col. 2*



It was a sad parting with the RUYS when she sailed from Hong Kong for the last time on August 20, being the last vessel withdrawn from the Far East/South Africa/South America Passenger Service of RIL.

The RUYS was one of three sister-ships built for the K.P.M. in the 1930's. In 1939, RUYS with her sister-ships BOISSEVAIN and TEGELBERG, received a coat of war-time grey, and from 1942 onwards served as a troop-carrier, carrying thousands of men to war theatres. It wasn't until early 1947 that she was converted in Taikoo Dockyard, to a passenger ship, once again, serving the Far East.

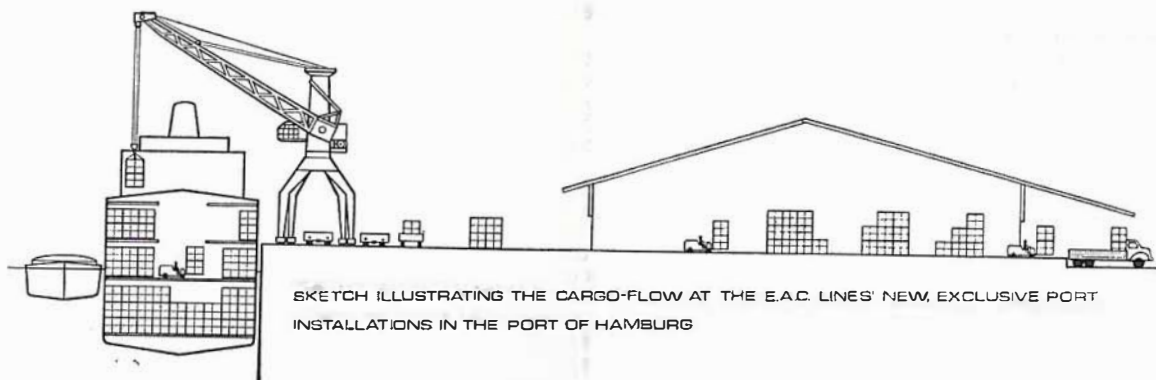


Hong Kong exporters may now ship garments "ready for the retailer" in "Hangatainer" — a new concept of transportation which enables garments to travel completely crease-free from origin to final destination, thus giving the ultimate purchasers a garment as crease-free as if it had been manufactured in their own country.

This "Hangatainer" has been devised by the Hongkong and Kowloon Wharf and Godown Co. Ltd.

In order to provide a greater service to manufacturers in Hong Kong, and to importers of Hong Kong made garments, there is also designed a collapsible container suitable for the crease-free carriage of garments in hanging form in order to minimise freight charges in the event that no back-haul traffic is available.





SKETCH ILLUSTRATING THE CARGO-FLOW AT THE E.A.C. LINES' NEW, EXCLUSIVE PORT INSTALLATIONS IN THE PORT OF HAMBURG

Faster delivery to consignees, mechanical cargo-handling throughout with consequent reductions in damage, and improved facilities for effecting delivery direct to consignees' lighters, trucks or railcars are the outstanding features of the E A C Lines' new exclusive port installations in the Port of Hamburg. Sketch shows the smooth cargo-flow designed to improve customer service.

### More Seamen Selected

Altogether 3,678 seamen registered with the Seamen's Recruiting Office were selected and engaged for service on ships in July.

During July, 1,613 seamen were engaged by licensed crew departments, 1,381 by re-engagement and 136 by emergency engagement.

In addition, 613 seamen were selected for jobs on ships through the SRO.

### New Record for Boeing Deliveries

Boeing Company delivered 39 commercial jet airliners during July, exceeding the previous record monthly delivery total by three.

Up to the end of July, Boeing had delivered 1,384 jet airliners. The total number of Boeing jetliners on order and still to be delivered is 558.

### Freight Conferences

World Directory of Freight Conferences — a directory containing full details of all conferences operating throughout the world has been compiled by the Croner Publications Ltd.

This book has been prepared in loose-leaf form so that monthly amendments can be inserted whenever available, thus keeping the book up-to-date with all the Conference changes and additions.

Members interested should contact Mr. A.A. Symes, Croner Publications Ltd., 46-50 Coombe Road, New Malden, Surrey.



The 2,200-ton cargo vessel, Poolta, is being lengthened and converted into a unit carrier at the Taikoo Dockyard.

The Poolta is being converted to meet the rapid changes in the handling of sea freight in the world.

The ship after conversion, will be 310 ft long (instead of 250 ft) and the extended length will boost its cargo capacity by about 1,000 tons.

The Poolta, owned by the Union Steam Ship Company of New Zealand Ltd., operates between Hobart, Newcastle and Port Kembla.

### Shipping Coy's — Contd.

Navigation Co. Ltd., China Shipping Co. Ltd., Chung Shek Enterprises Co. Ltd., Continental Navigation & Enterprises Ltd., Crescent Shipping Co. S.A., Cronulla Shipping Co. Ltd., Dah Lien Shipping Co. Ltd., E-hsiang Steamship Co. (HK) Ltd., Gold Star Line, Great Southern Steamship Co. Ltd., Hong Kong Shipping Co. (Panama) Ltd., S.A., Hwa Hun Co. (HK) Ltd., Indochina Steam Navigation Co. Ltd., Island Navigation Corp. Ltd., Jebmei Shipping Management Co. Ltd., Kam Kee Navigation Co. Ltd., Lenena S.A. of Panama via Naviera, Lanena Shipping Co. Ltd., Mullion & Co.

Ltd., North Breeze Navigation Co. Ltd., Ocean Tramping Co. Ltd., Patt Mansfield & Co. Ltd., Phoenix Enterprise Co. Ltd., Red Anchor Line Ltd., Sea Express Lines Ltd., Shipping Managers (HK) Ltd., Shun Cheong Steam Navigation Co. Ltd., South Breeze Navigation Co. Ltd., Southeast Asia Shipping & Trading Co. Ltd., Tai On Steam Navigation Co. Ltd., Tai Ping Steamship Navigation Co. Ltd., Teh Hu Steamship Co. (HK) Ltd., Tunas Tankers Co. S.A., Verder & Co. (HK) Ltd., Wallem & Co. Ltd., Western Steamship Co. Ltd., Wing Tak Steamship Co. Ltd., and Yu On Steamship Co. Ltd.

# ROUND ABOUT

## New Chairman Elected



The South China Morning Post, Limited, announced that Mr. E. R. Udal has been elected Chairman of the Company at a meeting of the Board of Directors held recently.

## Money Matters

Hong Kong accounts for the month of June show a deficit of \$26.4 million, giving a deficit for the first quarter of the financial year of \$23.8 million. The corresponding figures for last year showed a deficit of \$38.1 million for June, 1967 and a deficit of \$21.9 million for the first quarter.

The effect of the wet weather in May was reflected in the expenditure on Public Works Non-Recurrent projects in the June accounts, \$21.6 million being spent as compared with \$31.1 million in June last year.

Both revenue and expenditure for the month were below the estimated monthly average. This applies also to the figures for the first quarter which were below last year's figures; revenue and expenditure were \$12 million and \$10 million less respectively.

## Mission Reports Success

The exhibition of Hong Kong products met with great success at the International Trade Centre, Mobile, U.S.A., according to a report from Mr. Lo, leader of the C.M.A. Good-will Trade Mission.

Mr. Lo said that the opening of the exhibition was well attended by more than one thousand prominent commercial and industrial leaders in Mobile City. On the first day, buyers placed orders of million Hong Kong dollars worth of Hong Kong products which were highly praised and appreciated.

A "Hong Kong Night" was held to mark the occasion.

## Exports Up

According to provisional figures released by the Census and Statistics Department, the value of Hong Kong's domestic exports for July is \$696 million, representing an increase of \$190 million or 37.5 per cent over July 1967.

The value of imports at \$1,005 million shows an increase of \$272 million or 37.1 per cent while the value of re-exports at \$197 million has increased by \$46 million or 30.6 per cent compared with July of last year.

Mr. E.I. Lee, Deputy Director of Commerce and Industry, said that the continuing rise in Hong Kong's exports was the dominant feature of the July trade figures.

"The increase in exports is impressive, while the figures for imports and re-exports point to a gradual return to the trading patterns of previous years, and most probably to an increase in shipments of China Mainland products to and through Hong Kong. The fill-in of these increases will be revealed in the detailed trade figures which will be available in about ten days time," Mr. Lee said.

## Boys Camp Visit

The Hon. S.S. Gordon, an Executive Councillor, and the Hon. Lee Quo-wei, a Legislative Councillor visited 200 boys camping in Far East Farm Camp in Yuen Long and another 26 boys on a forestry work camp at the Shek Pik Forest Protection Post.

## More German Orders

A big West German mail-order house and department-store group expects to increase its purchase of Hong Kong products for 1969 by about 12 per cent.

Dr. Hans Berger, Chairman of Neckermann Versand Ltd. Hong Kong and Tokyo said that he expected 1969 business would increase by about 12 per cent to \$100 million, with Hong Kong's percentage "proportionately increased."

Neckermann Versand, the Frankfurt - based mail-order house and department store group is now having the label "Made in Hong Kong" placed on many of the products it buys here to sell in the West German market.

Dr. Hans Berger said: "We can now put the label on some of the textiles because Germans look for the Hong Kong label. This is because there has been a considerable and consistent improvement in the quality of Hong Kong products."

He further added that his company will increase its Hong Kong purchases next year by about 12 per cent.

## Unordered Merchandise

Members' attention is drawn to the notice by the Federal Trade Commission in Washington concerning the practice of sending unordered merchandise to prospective buyers in the United States.

The Commission has ruled in the notice that recipients of unsolicited merchandise are under no obligation to return or safeguard it and that, when sending such unsolicited goods, merchants must enclose a clear statement to this effect.

## Computer System

A course on "Audit of Computer System" is being offered by the Hong Kong Management Association on September 10, 1968.

This is the second in a series of seven self-contained lectures on subjects connected with EDP (Electronic Data Processing).

The introduction of a computer into an organisation also introduces significant problems, this lecture will cover mainly the problems of internal and external control as well as those relating to the user's own internal control.



# PEOPLE AND PLACES

*A digest of Chamber news  
and visitors.*

## H.K. Trade Statistics

Hong Kong trade statistics for the period of January — July, 1968 analysed from the published figures of the Census and Statistics Department are now available to members. The statistics include the H.K. overall trade, H.K. trade with U.K., U.S.A., Canada, West Germany, Sweden, Norway, Denmark, Switzerland, Belgium / Luxembourg, Italy, Japan, Australia and the Netherlands.

## Road Safety Conference

The first Road Safety Conference in the Far East will be held in Hong Kong from January 24 to 27, 1969. At the conference, papers of interests in any branch of Road Safety will be read and discussed.

An invitation is extended to all members to attend this conference. Members interested should fill in an application form and send it to the Road Safety Association Ltd., 147 Alexandra House, Hong Kong.



Dr. S. Y. Chung, O.B.E., Chairman, Federation of Hong Kong Industries, spoke at a meeting of the Hong Kong Association held at the London Chamber of Commerce. Seen in the picture are (left to right), Mr. H. J. Collar, C.B.E., Secretary, Hong Kong Association (formerly Chairman of the Chamber); Dr. S. Y. Chung, Mr. E. G. A. Grimwood, O.B.E., Chairman, Hong Kong Section, London Chamber of Commerce; Mr. J. A. A. Knott, Secretary, Hong Kong Section, London Chamber of Commerce.

## "Wickedly Unfair"

"Buy a Paris, New York or London original and be different. Or buy Hong Kong and be unique. Exquisitely so. Join us as a trend-setter . . . for the price it's wickedly unfair!"

This is the bait used to entice fashion buyers to explore the world of high fashion in Hong Kong. It is a new glossy fashion brochure, produced by the TDC, which will be distributed abroad and made available to visiting buyers.

## More Ask to Join Toy Mission

Although the next Nuremburg Toy Fair is six months away, already 24 Hong Kong toy-makers have applied for places in the selling mission Hong Kong will send to Nuremburg in February. This was disclosed by Mr. Jack Cater, Executive Director of the TDC.

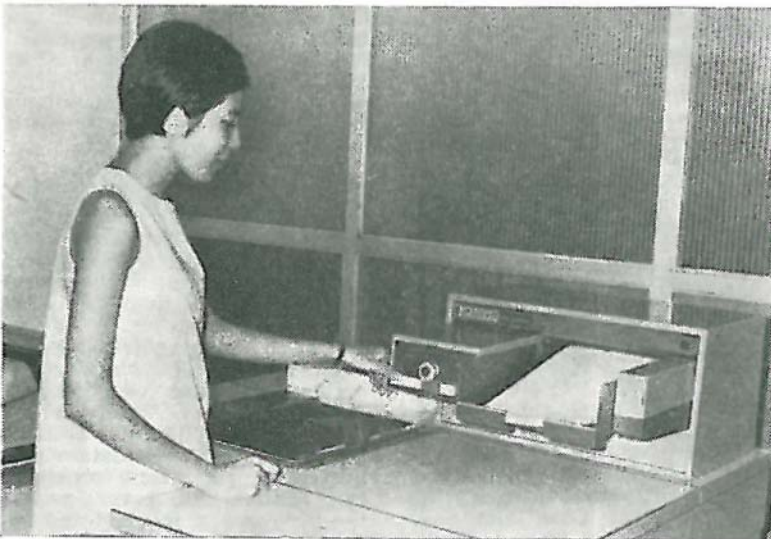
He said this interest by the Hong Kong toy industry stemmed from the success of Hong Kong's first appearance at Nuremburg last February when nine firms took part and the Colony gained initial new business "to the very encouraging amount of \$15 million."

## Visiting Missions

A delegation of 20 members of the Austrian Association of Chemical Industry and Commerce will visit Hong Kong on October 8th. when they wish to meet members to discuss plastic products. Some members of the delegation are interested in obtaining the Austrian agency for certain Hong Kong products.

A Canadian mission sponsored by the Ontario Government will visit Hong Kong during September to seek agents for their products.

British missions representing the British Pump Manufacturers' Association, and the Pianoforte Manufacturers' Association are expected in November. Following them in February will be a mission from the Westminster Chamber of Commerce.



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## NEWS FROM D. C. & I.

### Australia

Further to Commercial Information Circular No. 51/68 dated 15th July, 1968, the Australian Minister for Trade has made a reference to the Special Advisory Authority initiating enquiry into whether or not assistance should be accorded to Australian manufacturers of men's and boys' woven shirts. In this connection, two public hearings will be held in Canberra, on 22nd and 23rd August. At the former, manufacturers will be given the opportunity to submit their case and at the latter importers and any other interested parties may give evidence or present statements.

The Special Advisory Authority is to submit a report on its findings to the Minister for Trade by 15th September. Any temporary protection which may be accorded on the recommendation of the Special Advisory Authority will be in the nature of holding action pending Government consideration of the general question of protection for the industry following the usual enquiry and report by the Tariff Board.

The Department will report on the outcome of these two public hearings when it becomes known.

Further to Commercial Information Circular No. 44/68 dated 18th June 1968, the Department has received a circular from the Australian Tariff Board stating that with regard to its inquiry into whether or not assistance should be accorded the production in Australia of footwear with non-leather uppers and parts for thong sandals (Australian Customs Tariff items 64.01 — 64.05), a public hearing will be held at 200 Little Collins Street, 6th Floor, Melbourne at 10 a.m. on Tuesday, 1st October, 1968. Persons intending to give evidence at the hearing have already been asked to supply the Board with a statement of evidence. General Statements of Evidence, which should contain evidence the witness intends to read to the Board at the public hearing, should be lodged with the Board not later than 16th September, 1968.

Hong Kong's domestic exports of footwear which is to be the subject of the hearing were

valued at HK\$2.5 million in 1967 and HK\$1.3 million during January to April, 1968.

The Department will report on the outcome of this public hearing when it is known.  
(Mr. T.H. Chau, Tel. No. H-431233)

### Indonesia

The Department has received information that the Indonesian Ministers of Finance and Trade issued joint decrees dated 1st and 7th August, 1968 stipulating that all goods shipped from or transhipped through Hong Kong and Singapore which are covered by letters of credit opened in favour of firms in Hong Kong or Singapore must be accompanied by a surveyor's report stating that the goods conform with the specifications in the relevant letters of credit. The Minister of Trade announced on 12th August that Lloyds Surveyors of London and the Cargo Superintendents (London) Ltd. had been appointed as approved surveyors for this purpose.

It was also announced on 12th August that Indonesian banks are not to open any letter of credit on Hong Kong or Singapore until 17th August. The only effect of this is to delay the opening of letters of credit against bonus export funds (proceeds of Indonesian exports which Indonesian importers use to buy goods from abroad) purchased on 8th August until the end of the statutory ten day period within which letters of credit must be opened.

Further to Commercial Information Circular No. 61/68, the Department has received information that the Indonesian Minister of Trade issued a further decree dated 12th August setting out the requirements for surveyor reports in greater detail.

These surveyor reports are required only for goods imported against bonus export certificate (B.E.) foreign exchange. The Surveyors designated by the Indonesian authorities for Hong Kong are:—

- (i) Correspondents of the Superintending Com-

pany of Indonesia, namely, P. Younghusband Ltd., Hong Kong; and  
(ii) Lloyd's Surveyor, Hong Kong.

The decree contains the additional provision that in the case of goods paid for by letters of credit opened in favour of Hong Kong firms but which are not of Hong Kong origin and are not shipped from Hong Kong, survey reports must be obtained from the correspondent of Lloyd's Surveyors of London or the Indonesian Superintending Company in the port of loading.

When the full text of the decree (which has not yet been received by the Department) has been studied, a further Circular will be issued should there be more information to impart.

(Mr. M.P.C. Chan, Tel. No. H-453939)

### New Zealand

The New Zealand Government recently announced a total ban on the importation and use of hay, straw and chaff for packing purposes for goods of any description or in any other form. With immediate effect, all goods shipped to New Zealand must be accompanied by a Certificate to the effect that no hay, straw or chaff has been used for packing.

The Customs Department recommends that the certified invoice should be accompanied by a certificate to the effect that no hay, straw or chaff has been used for packing. Where this is not done the consignment will be subject to inspection by the New Zealand Agricultural Department on arrival in New Zealand before release will be authorised.

(Mr. M.P.C. Chan, Tel. No. H-453939)

### Mexico

Further to Commercial Information Circular No. 43/68 dated 17th June 1968, the Government of Mexico has announced postponement of the date of implementation of the shipping export documentation requirements to 1st September, 1968 for goods arriving in Mexico overland and 15th September for goods arriving by sea.  
(Mr. A.S.N. Cheung, Tel. No. H-229777)

## Republic of South Africa

The Government of South Africa has published a gazette which contains applications to the Board of Trade and Industries for increase in duties on certain items of which the following is of interest to Hong Kong:—

Description	Rate of Duty (ad valorem)		H.K.'s domestic exports to South Africa in 1967 (HK\$ '000)
	Old	New	
Yarn of synthetic fibre (discontinuous), other than single yarn, of a cotton count of 12's or finer but less than 125's excluding bleached or dyed yarn and knitting yarn. ....	15%	25%	765

## Trinidad and Tobago

An amendment to the List of Exceptions to the Trinidad and Tobago Open General Licence has the effect of placing imports of the following item under specific licensing control:—

Description	H.K.'s domestic exports to Trinidad and Tobago in 1967 (HK\$ '000)
Stockings and hosiery of all types of materials	177

## Peru

Further to Commercial Information Circulars Nos. 26/68 and 29/68 dated 3rd April and 17th April 1968 respectively, the Government of Peru has extended the 90-day-ban on the importation of an extensive list of luxury and non-essential items of 31st March, 1969. Certain amendments have been introduced to the list of banned items. Of these changes, the following additions and deletions are of interest to Hong Kong:—

### (i) Additions:

Description	H.K.'s domestic exports to Peru in 1967 (HK\$ '000)
Fruit prepared or preserved whether or not containing added sugar or alcohol ....	70
Macaroni, spaghetti and similar products .....	41
Lamps and lighting fittings, of base metal, and parts thereof, of base metal .....	16
Umbrellas and sunshades .....	36
Outer and under garments and other articles, knitted or crocheted, not elastic nor rubberized .....	51
Men's and boys' outer garments .....	39
Women's and girls' and infants' outer garments .....	185
Men's and boys' under garments including collars, shirt fronts and cuffs .....	59

### (ii) Deletions:

Peel of melons and citrus fruit, fresh, frozen, dried or provisionally preserved in brine, in sulphur water or in other preservative solutions .....	69
Table articles and kitchen utensils .....	115
Primary cells and primary batteries .....	38
Photographic cameras .....	31
Dolls .....	186
Other toys, working models of a kind used for recreational purposes .....	1,766
Christmas tree decorations and similar articles for Christmas festivities .....	108

The Government of Peru has also imposed an import surcharge on all non-essential imports at the rate of 10 per cent of the c.i.f. value until 30th November, 1968 and thereafter at the reduced rate of 5 per cent until 31st January, 1969.

(Mr. A.S.N. Cheung, Tel. No. H-229777)



## TENDERS

### Hongkong

Tenders are invited for the supply of:—

Tender Reference	Subject
PT/77/68	Paint and enamel
PT/78/68	Black moulded high-density polythene nightsoil pans
PT/79/68	Cast iron pipe flanges
PT/80/68	Khaki woollen jerseys
PT/81/68	Black publicating ink
PT/82/68	Rubber heels
PT/83/68	Portable radiotelephones

Tender forms and further details are available from: The Procurement Division, Stores Department, Oil Street, or The Public Enquiry Centres, Kowloon and Hong Kong.

## TRADE FAIRS

**Japan** The 8th Tokyo International Fair will be held from 17th April to 6th May 1969. Organizer — Tokyo International Trade Fair Commission, C.P.O. Box 1201, Tokyo.

**Switzerland** The Swiss Industries Fair (FAWEM 68), the first trade exhibition of machine tools and tools, is scheduled to take place in Basle from 15th to 24th November 1968.

**United Kingdom** The International Electronic Production Equipment Exhibition will be held at Earls Court, London, from 10th to 14th March 1969.

**France** The 1969 Paris International Fair will be held from 19th April to 4th May 1969. Members interested can write directly to the manager of the Fair at 23, Rue Notre Dame des Victories, Paris 2e, France.

**Hong Kong** The 26th Exhibition of Hong Kong Products will be held from 3rd December 1968 to 6th January 1969. The organiser — The Chinese Manufacturers' Association of Hong Kong — welcomes all foreign manufacturers or agents of industrial machinery, raw materials and goods not made in Hong Kong to take part. Mem-

bers who are interested may contact the Business Promotion Department for brochures and applications.

**Switzerland** The 3rd International Catering and Hotel Exhibition will take place in Basle from 13th to 19th November 1969.

## MEMBERSHIP

### Change of Address

Bauer Toys Co., Ltd. 2101-3 International Bldg. 141 Des Voeux Road C, Hong Kong (Formerly 2105 International Bldg.)

Dreyer & Co., Ltd. 246 Alexandra House, Hong Kong (Formerly 201-4 Alexandra House).

I. S. Brothers Company, Room 203, 2nd floor, Wellington House, 3A Wyndham Street, Hong Kong (Formerly 1306 Wing On Life Bldg.)

Lion Tock Trading Co., Ltd. Realty Bldg. 6th floor, 71 Des Voeux Road C, Hong Kong (Formerly Grand Bldg. 6/F).

Luxmi Export Import Co. Room 605-606 Queen's Bldg. 74 Queen's Road C, Hong Kong (Formerly 5 Hollywood Road).

Manly Trading Co. 601 Queen's Building 74 Queen's Road C, Hong Kong (Formerly 244 Des Voeux Road C).

### Employment Bill — Contd.

of notice, waiving of right to notice, summary dismissal by an employer for cause, and summary termination by an employee for cause.

Another provision allows an employer to suspend an employee for up to fourteen days in certain circumstances or for a longer period where criminal proceedings arising out of employment are pending but also allows the employee to terminate the contract during suspension.

In general, part II of the bill contains no punishable offences. It creates rights and obligations of parties to a contract of employment which may be enforced in a court of law. The primary object of this part is to set out these rights and obligations sufficiently clearly to limit the

scope for disputes and to reduce the number which are brought to the Labour Relations Service of the Labour Department or to the courts.

Parts III, IV, V, and VI of the bill seek to give general effect to International Labour Organisation convention number 95 on the protection of wages. These introduce provisions which do not at present exist in local legislation but which are common to many other territories.

Part III deals with the payment of wages during a continuing contract of employment and on completion or termination. Generally, wages must be paid within seven days after they become due. It also provides for the manner of payment and prohibits payment in certain places. Part IV prohibits deductions from wages other than those specifically allowed by the bill.

Part V deals with information about wages and deductions which an employer is required to give an employee. Part VI provides for an employer to keep certain records of wages and to make returns when required by the Commissioner of Labour.

Part VII of the bill deals with regulation of profit-making employment agencies offering services for employment either in Hong Kong or overseas. Some of the provisions, enlarged in scope, are repeated from the Employers and Servants Ordinance and the Contract for Overseas Employment Ordinance. Additional powers are given to the Governor in Council to make regulations.

Part VIII of the bill lists offences and provides for a general penalty of a fine of \$5,000. Prosecutions for offences in connexion with the non-payment of wages, wilfully and without reasonable excuse, may not be commenced without the consent in writing of the Commissioner of Labour who before consenting must hear the employer or give him an opportunity of being heard.

It is intended that enforcement of the provisions relating to wages shall be by complaint of an aggrieved person. The facilities of the Labour Relations Service of the Labour Department will be available to complainants. In general it is believed that the provisions in the bill are widely observed and the proposed remedies will be adequate to deal with offenders.

# 香港總商會

雙週刊

一九六八年八月一日

## 總商會等四單位

### 進一審一催一法 行一查一用一案

#### 歡迎會員提供書面建議

香港總商會聯同香港僱主聯合會、香港工業總會、中華廠商聯合會等單位，已就港府草擬的「一九六八年僱傭法案」，推行一項審查工作，提供有關的建議。

該項草擬的新法案，是刊載在本年八月十六日出版的憲報上，倘經制定，即取代「僱主及僱工規則」。

香港總商會秘書祁德，曾就此事發函與所有會員，呼籲會員若對新法案有任何質疑之處，即以書面提交該等單位參考。

此項新法案的草擬，是一份極重要的規例，它涉及每一位月薪低過一千五百元的僱工，以及所有手作工人。因而，所有僱主亦會受到影響。新法案並限定了僱用合約以及其僱用期限，亦列明有關薪金的細則。

六月份的港府財政報告，顯示虧損二千六百四十萬元，以致本財政年度的首季虧損二千三百八十萬元。去年的六月，則虧損三千八百一十萬元，而首季則虧損二千一百九十萬元。

由於五月的雨災影響，使工務局六月份的消費加重，共動用了二千一百六十萬元。去年同期，則動用了三千一百一十萬元。

同時，六月份的歲入及消費，均較預期的為低。換言之，本財政年度的首季數字，亦較去年為低，歲入是一千二百萬元，消費是一千萬元。

「貿易統計分析」  
請會員到會取閱

香港總商會現存備下列由香港統計局出版本年一月至七月的「貿易統計分析」，歡迎會員索取。

計：香港全部貿易、香港對英、美、加拿大、西德、瑞典、挪威、丹麥、瑞士、比利時、意大利、日本、澳洲以及荷蘭的貿易等。

短... 美國波音廠在七月，共出產了卅九架商用噴射機... 截至七月底，該廠共出產了一千三百八十架噴射機，現時在趕製中有五百五十八架。

南華早報有限公司宣布：在最近舉行的董事會上，尤杜先生被選為該公司董事長。

根據香港印刷商會年報指出：全港共有九百一十間印刷機構，包括裝釘及製版單位在內，全數共二千。

香港科學管理協會定九月十日舉行一項「電腦系統的決算」課程，這是該會所主辦的七項連串課程的第二個課程。

一間西德規模大的郵購公司及百貨公司集團，已決定在一九六九年，將採購港貨提高百分之十二。

近廿四間香港玩具製造商，已向香港貿易發展局申請，擬加入明年二月赴紐約堡玩具展覽會的商業代表團。

第一屆遠東區交通安全會議，已定明年一月廿四日至廿七日在香港舉行，歡迎所有會員參加。

最近美國華盛頓市聯邦貿易部發出一份公告規定，凡接受未經請求的貨品者，當局是沒有負責予以保護及遣回的。因此，在寄運此類貨品時，必須附以詳細的聲明。

地位僅次於荷蘭首都阿姆斯特丹的鹿特丹，是世界第二大海港，亦是荷蘭的主要港口。

鹿特丹  
鹿特丹是荷蘭的主要港口。我們將為鹿特丹作詳盡的介紹。

## 廠商會在美傳佳訊

在美國摩比爾國際貿易中心展出的香港產品，獲得極大的成功。這是中華廠商聯合會貿易代表團團長羅炳候透露的。

羅氏說：該展覽會吸引了當地逾千名的工商業領袖參觀，展出第一日即獲得一百萬港元的訂單。

在展覽期內，曾舉辦「香港之夜」的活動。

## 本年七月份

### 香港貿易顯著遞增

根據香港統計署發出的臨時數字顯示：本年七月港貨出口總值為六億九千九百萬元，比較去年同期增加一億九千九百萬元，即增加了百分之三十七點五。

入口總值則為十億零五百萬元，較去年同期增加了二億七千二百萬元，或百分之卅七點一；至於轉口總值為一億九千七百萬元，增加了四千六百萬元，或百分之卅點六。

據工商業管理處副處長指出：從七月份的貿易數字，即顯示香港出口數字將會繼續遞增。

這位副處長說：「出口數字的增加，是令人印象深刻的；至於入口及轉口方面，則顯示已漸次回復以往的貿易情況，同時，中國大陸輪港的貨品，有了增加。」

他又表示：這項增加數字將予審核後，預算在十日內發出詳盡的貿易數字。