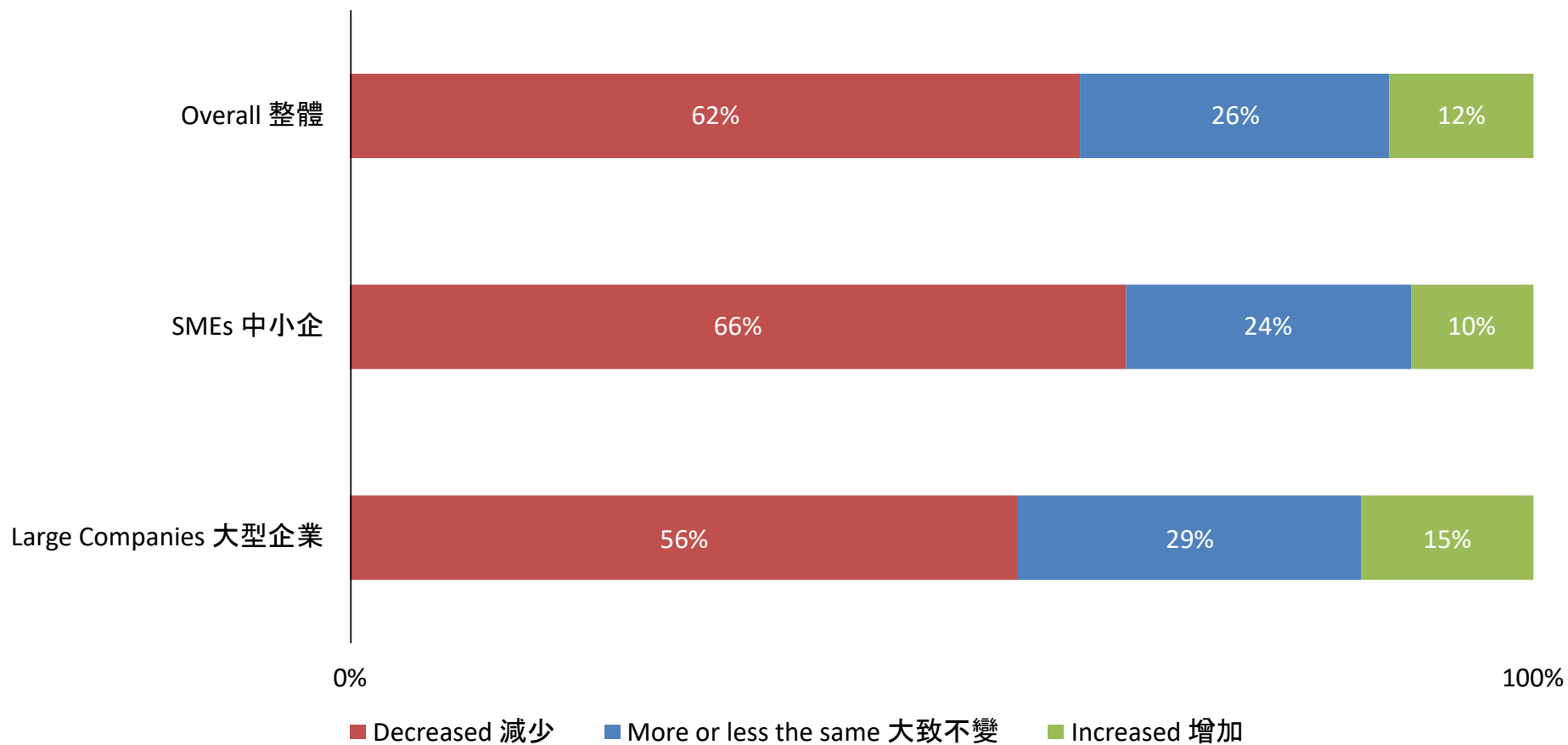


How was your business turnover for the first ten months of 2020 compared to the same period last year?  
與去年同期相比，貴公司在2020年首十個月的營業額表現變化？

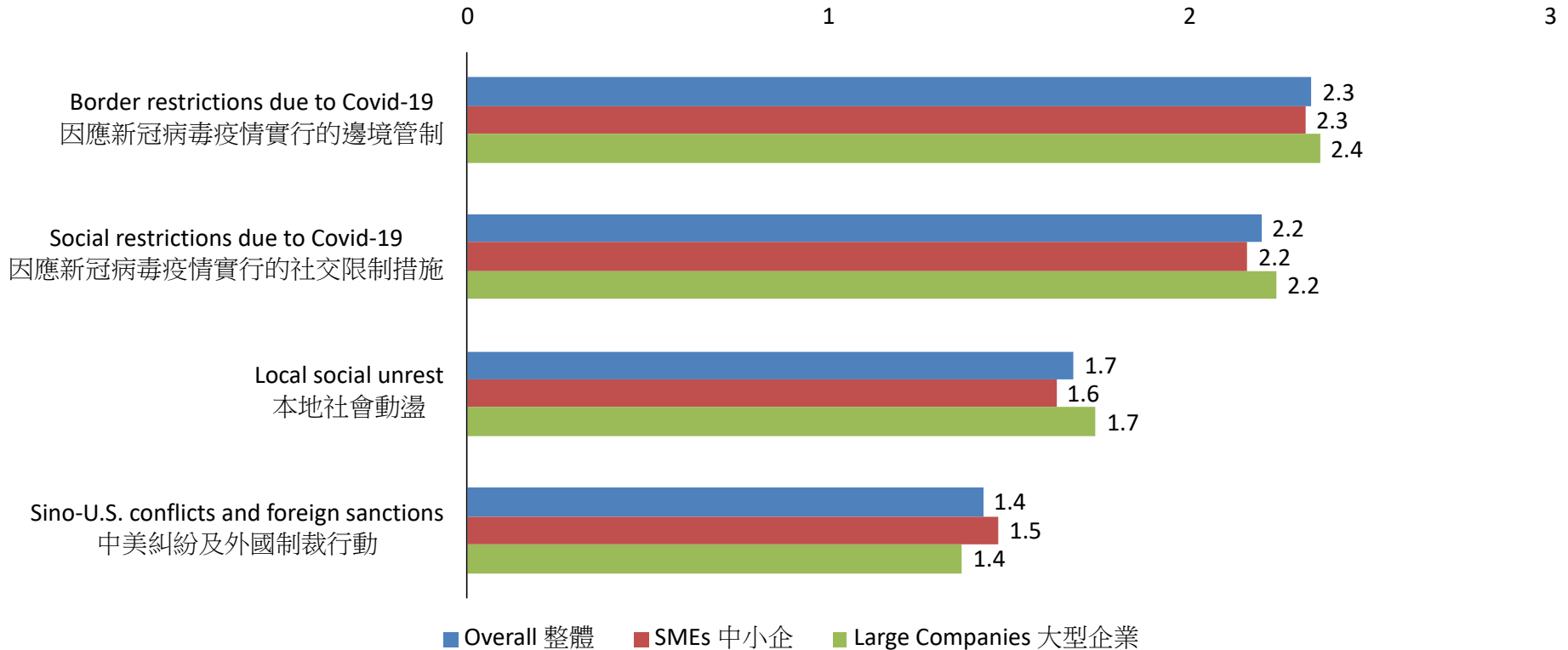


Percentage distribution of business turnover change for the first ten months of 2020 compared to the same period last year

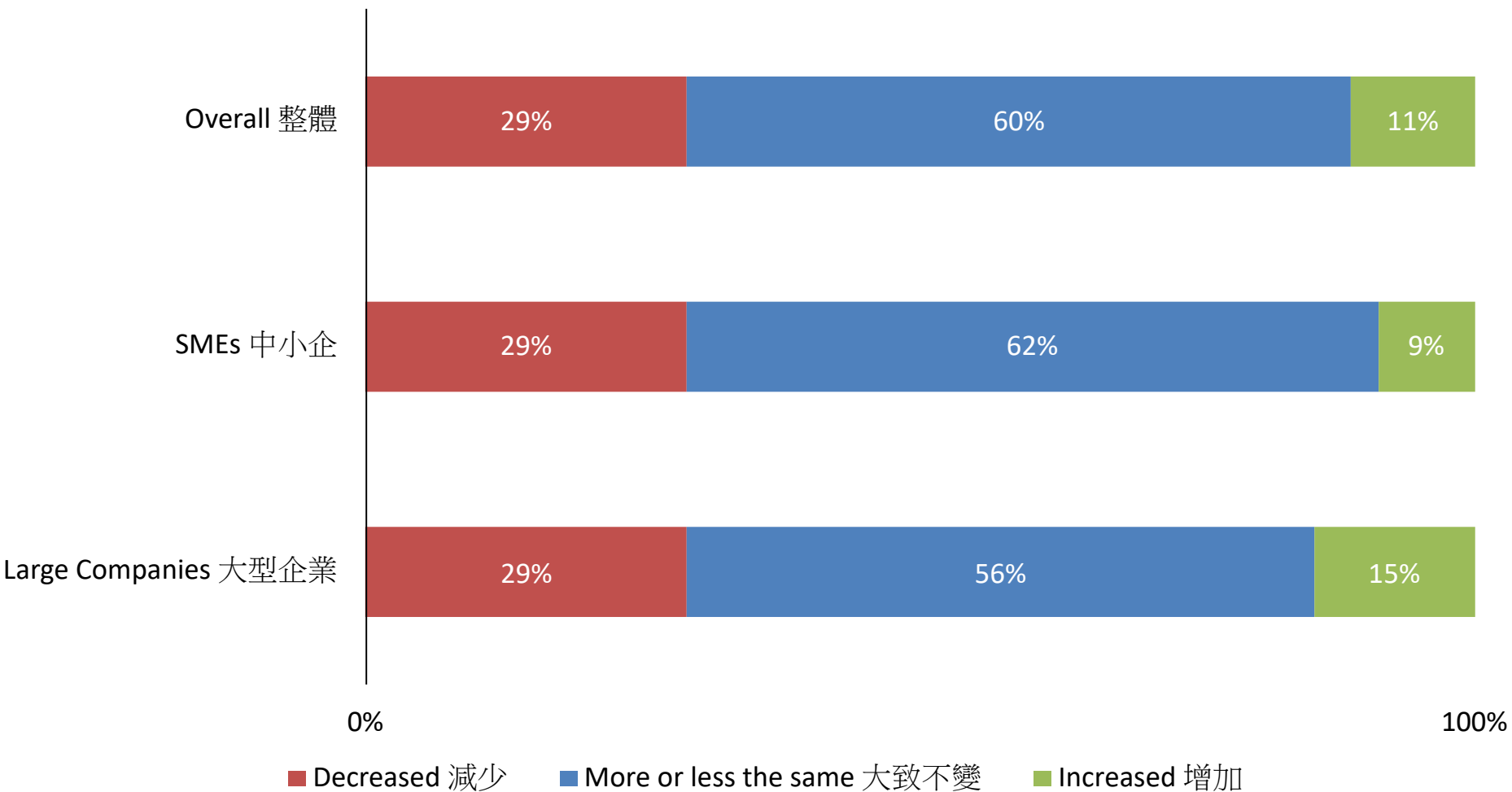
By how much?	Decreased	More or less the same	Increased
<10%	1%	26%	2%
10-19%	9%		3%
20-29%	13%		3%
30-39%	11%		2%
40-49%	6%		0%
50-59%	5%		1%
60-69%	5%		0%
70-79%	3%		0%
80-89%	3%		0%
>= 90%	6%		1%
<b>Total</b>	<b>62%</b>	<b>26%</b>	<b>12%</b>

22% of respondents said their turnover had plunged by at least half!

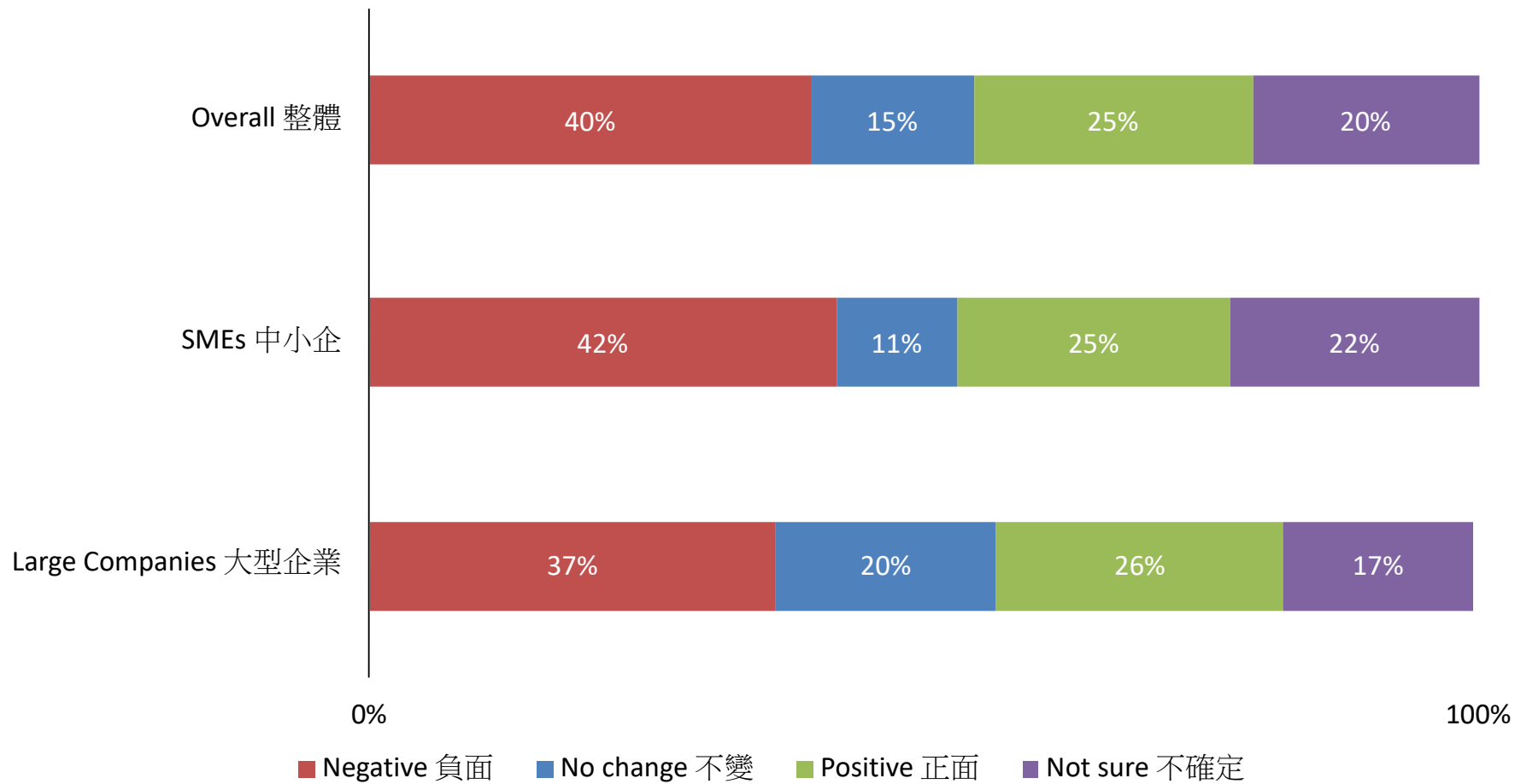
Please rate the factors affecting your business in the first ten months of 2020 on a scale of 0 to 3. (0=Not at all important, 1=Slightly important, 2=Important and 3=Very important)  
請就2020年首十個月影響貴公司業務的因素以0到3評分。(0 =完全不重要, 1 =略微重要, 2 =重要, 3 =非常重要)



How is your company's current headcount in Hong Kong compared to the beginning of the year?  
與年初相比, 貴公司現時在香港的員工人數變化?



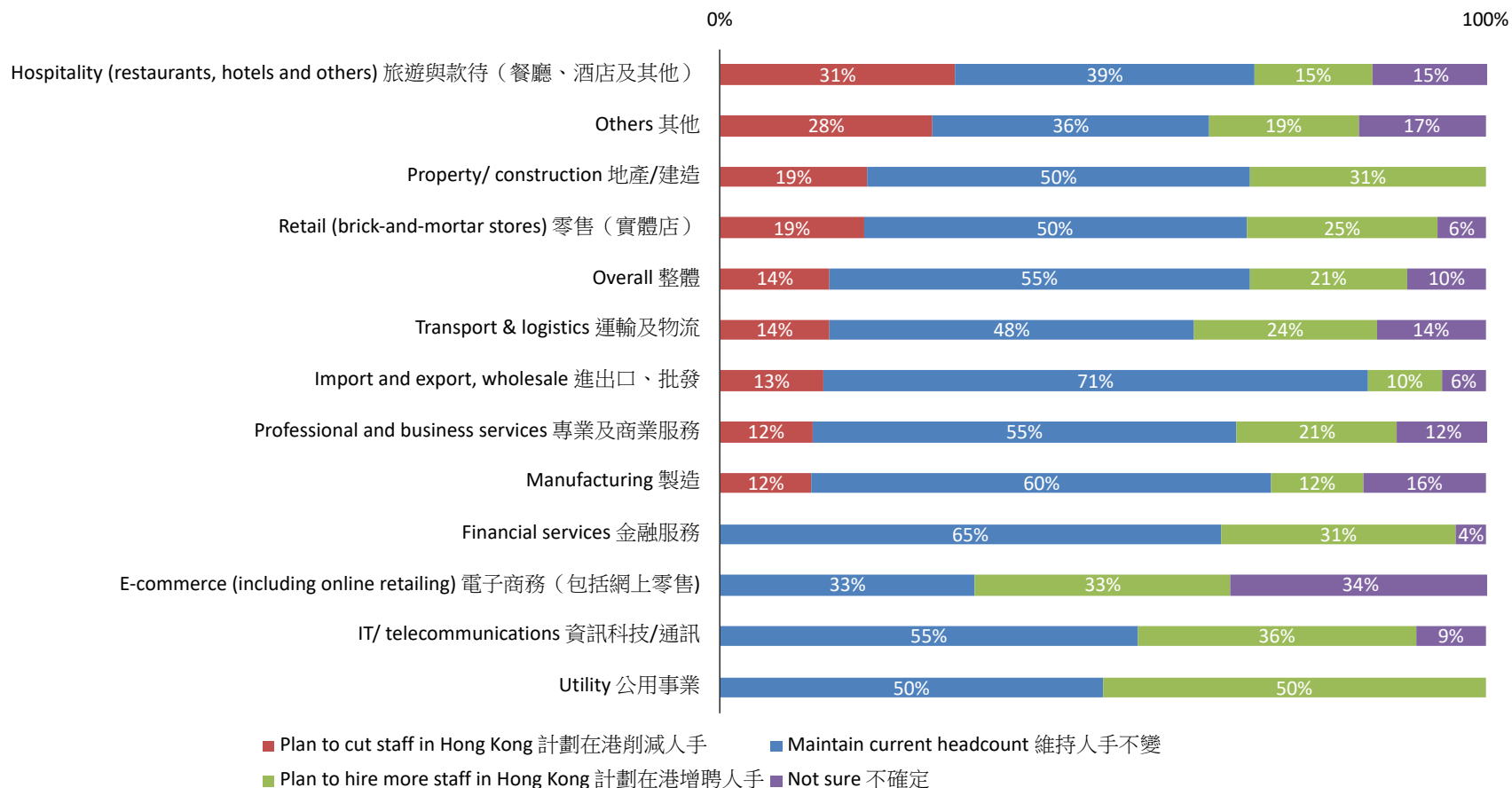
What are your expectations for the business prospects trend in Hong Kong over the next 12 months?  
您認為香港在未來12個月的商業前景趨向變化？



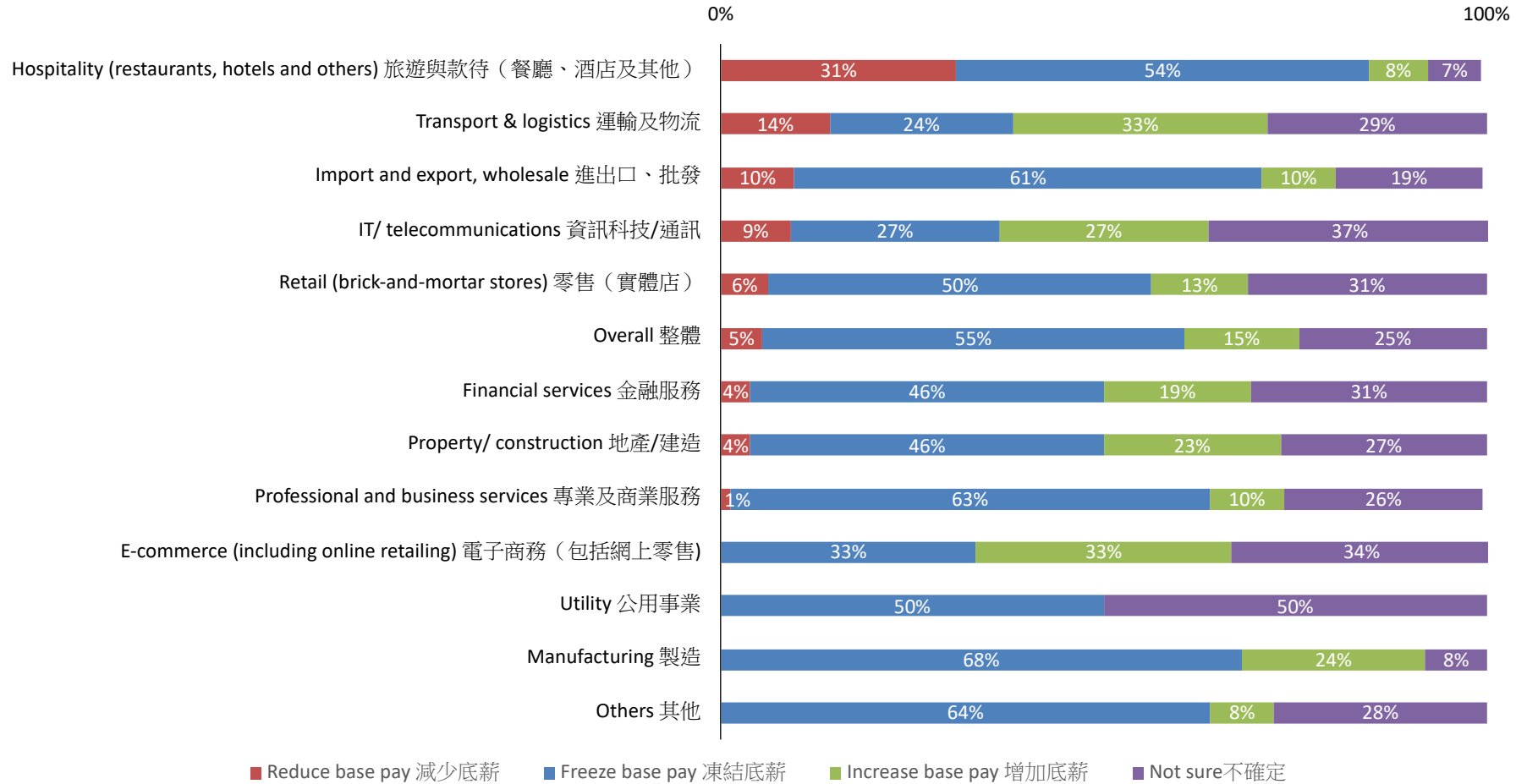
Please rank the top challenges facing Hong Kong over the next 12 months.  
請依序排出香港未來12個月面對的主要挑戰。

Item 項目	Overall 整體	SMEs 中小企	Large companies 大型企業
Disruptions to cross-border activities due to ongoing Covid-19 pandemic, undermining the economic recovery 新冠病毒疫情持續，無法恢復正常跨境往來，令經濟難以復甦	1	1	1
Hong Kong's advantage over Mainland and surrounding cities narrows as economic policy lags behind 經濟政策滯後，優勢漸被內地及周邊城市追近	2	2	2
Sino-U.S. conflicts continue, while the threat of foreign sanctions drains investment 中美糾紛持續，外國制裁的威脅令投資流失	3	3	3
Local social unrest reignites, with a more politicized business environment 本地社會秩序動盪不息，營商環境政治化	4	4	4
Negative impact on the investment environment due to the introduction of the national security law 國安法的實施對投資環境帶來負面影響	5	5	5

What is your company's hiring plan for its Hong Kong operation over the next 12 months?  
貴公司未來12個月在香港的業務有何招聘計劃？

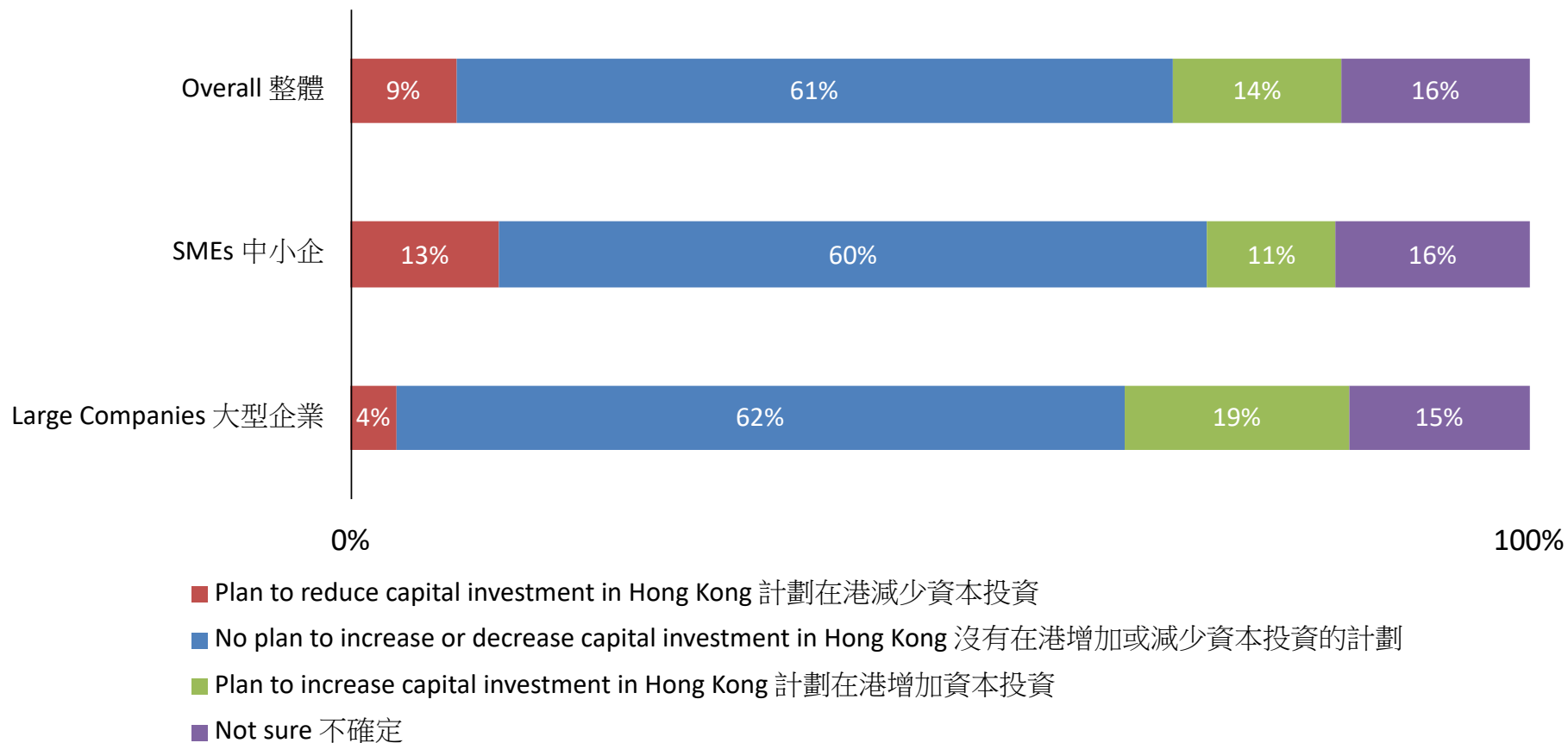


What is your company's plan to adjust base pay for staff in general over the next 12 months?  
貴公司未來12個月對整體員工的底薪有何調整計劃？





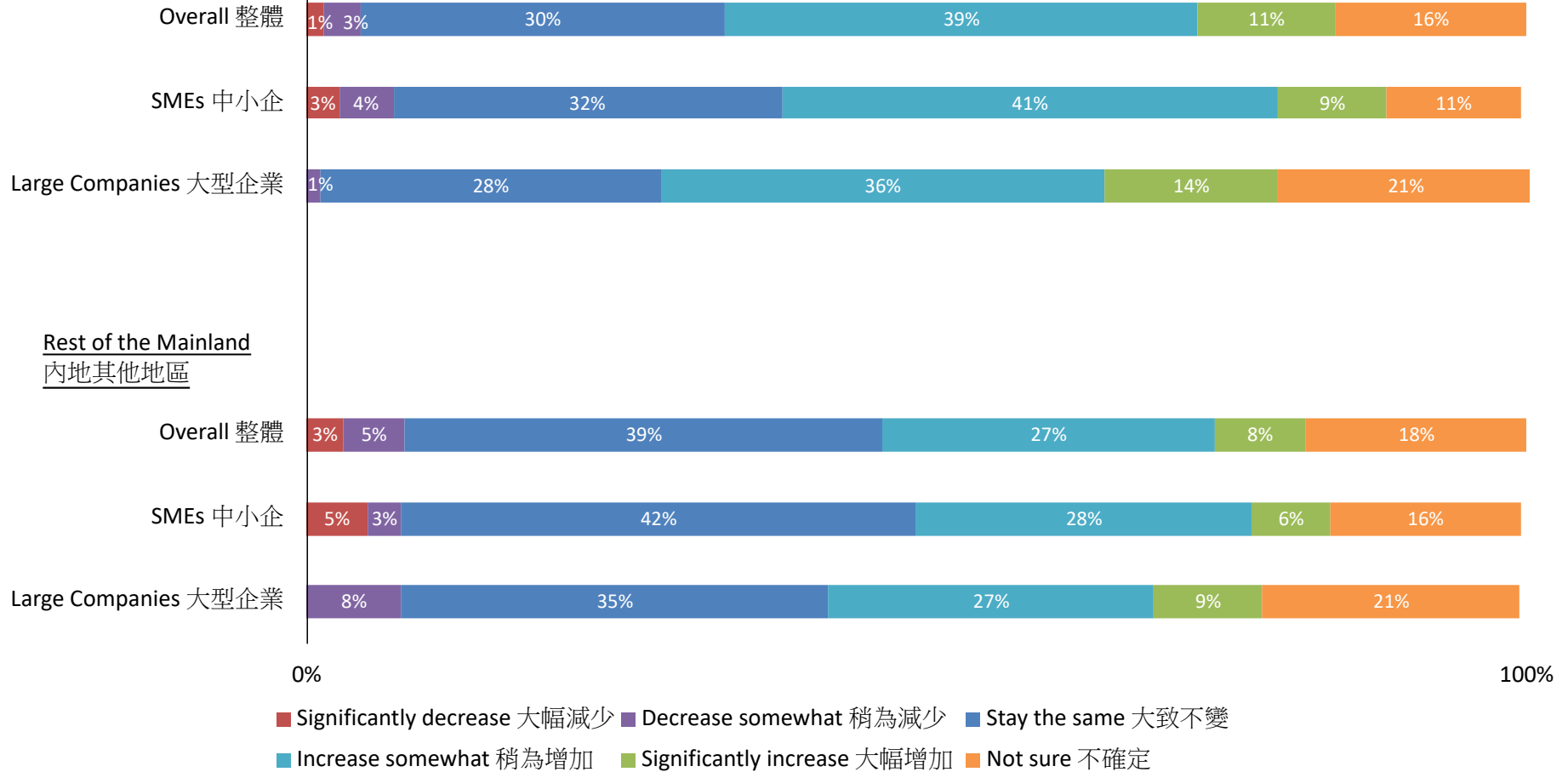
What is your company's capital investment plan for its Hong Kong operations over the next 12 months?  
貴公司未來12個月在香港的業務有何資本投資計劃？



What is your company's capital investment plan for its operations in the Greater Bay Area and the rest of Mainland China over the next 12 months?

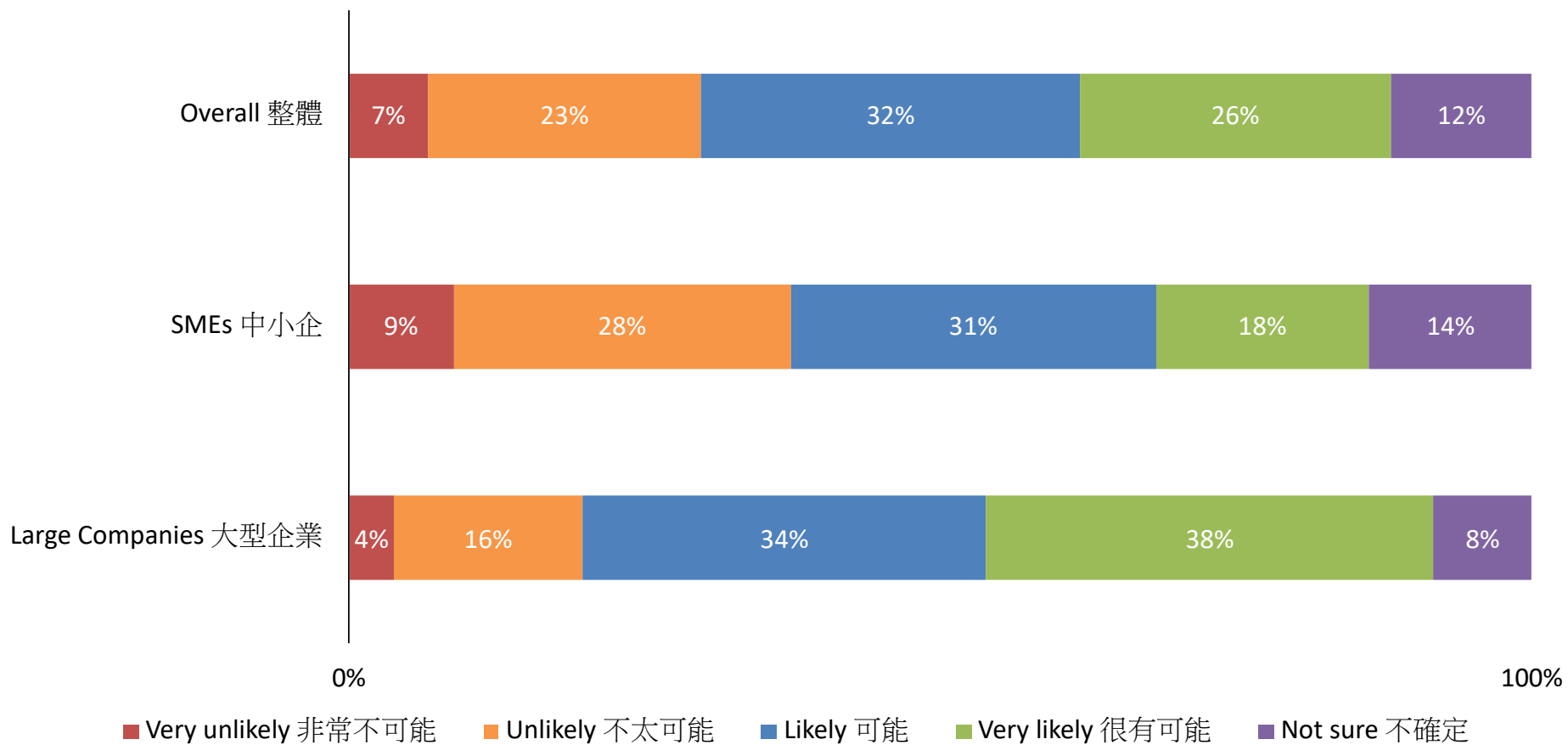
貴公司未來12個月在大灣區及中國內地其他地區的業務有何資本投資計劃？

GBA (excluding Hong Kong)  
大灣區（不包括香港）



Note: Excluding respondents without capital investment in Mainland China

How likely is your company to make a major investment in digitalisation over the next 12 months?  
貴公司在未來12個月對數碼科技進行重大投資的可能性有多大？



How likely is your company to allow employees to work remotely, at least some of the time, after Covid-19?  
貴公司在疫情結束後容許員工至少某些時間在家工作的可能性有多大？

