



WSC 2001

Hugh STEPHENS

Vice President, Asia-Pacific
AOL Inc

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Prior to joining AOL Time Warner in January 2001, Mr. Stephens served for 27 years in the Canadian Foreign Service, his last position being Assistant Deputy Minister responsible for Communications, Culture and Policy Planning at the Department of Foreign Affairs and International Trade (DFAIT) in Ottawa. During his career, he served in a variety of positions abroad and in Ottawa, including as Canadian Representative in Taiwan in his capacity as Head of Mission of the Canadian Trade Office in Taipei (1995-98), as the senior political officer (Counsellor) at the Canadian Embassies in Seoul, Korea and Islamabad, Pakistan, and earlier in positions in Beijing, Hong Kong and Beirut. In Ottawa, he was Director-General for Strategic Planning and Resource Management, was a Senior Advisor to the Trade Negotiations Office, which led the Canada-USA FTA negotiations, and served in the US Trade and Asian Bureaux of DFAIT.

Mr. Stephens established the first AOL Time Warner Public Policy office in Asia in January 2001, based in Hong Kong. The objective of this office is to work with the company's operating divisions and brands to build and maintain contacts with political, administrative, NGO, academic and business groups in the region to advance AOL Time Warner's public policy goals in the Asia-Pacific region.

Mr. Stephens speaks French and Chinese. He was educated at the University of British Columbia, University of Toronto and Duke University. He has a certificate in Mandarin from the Chinese University of Hong Kong. He is married (Catherine) and has two daughters, aged 24 and 16. His interests are sports, hiking, and gardening.